Bourne Transport, LLC APPLICATION FOR EMPLOYMENT

Name											
(First) (M Address		(Mido	lle)	(Maiden Name, if any)) (Last) How Long?				
Addi C33	(Street)			(City)		(State	& Zip Code)		_110W Long:		
Date of Birth				_ Social Secui	rity No	No Hire Date					
Telephone N	umber				_ Email	Address					
				Emergen	cy Conta	act Infori	mation				
Contact Nar	me	Phon	e Number		Addre	ess		City	State	e e	Zip Coc
1.											
2.											
3.											
				PREVIOUS	THREE Y	EARS RE	SIDENCY			_# Y	ears
(Street)		(City)		(State &	Zip Code	2)			_	
										# Y	ears
(Street)		(City)		(State &	Zip Code				- " '	
,		` ,	,		•	•	,				
/Chun at\		/C:+	`		/C+++- 9	7: Co.d.				_ # Y	ears
(Street)		(City			•	Zip Code	•				
			(A			ormation	E IS NEEDED)				
	FMCSR states ave more than o		or vehicle lice	nse, the inforr		r which is	listed below.				nse". I cer
	STATE		LICE	LICENSE NO.			TYPE EXPIRATION DATE			ATE	
				D	riving Ex	perience					
CLASS	OF EQUIPMENT			OF EQUIPMENT TANK, FLAT, ETC.) FR		DATES ROM TO		APPROX. NO. OF MILES (TOTAL)			
STRAIGHT TR											
	D SEMI-TRAILE	₹									
	WO TRAILERS										
OTHER		Accide	nt record for	the past 3 yea	rs or moi	re (Attach	sheet if more	space is neede	d)		
DATE			ATURE OF AC		l l	NUMBER		NUMBER			MICALS
		(HEAD-C	N, REAR-END	, UPSET, ETC.)	FA	TALITIES		INJURIES	YES	_	ILLED NO
									YES	_=	NO L
									YES	=	NO
	I	Traffic	convictions a	nd forfeitures	for the p	ast 3 year	rs (Other than I	parking violation			
DATE	CONVICTED		VIOLAT			TE OF VIC			PENALTY		
(Month/Year)						LOCATION		(forfeited bond, collateral and / or po		or points	
							,				
				(Attach she	et if mor	e space is	needed)				
A. Have you	ever been deni	ed a lice	nse, permit or	privilege to o	perate a	motor vel	nicle?	,	YES	. NO)
If yes, exp	olain										
B. Has any li	cense, permit o	r privileg	ge ever been s	suspended or r	revoked?				YES	_ NO)
C. If ves. exr	olain										

EMPLOYMENT RECORD (ATTACH SHEET IF MORE SPACE IS NEEDED)

Applicants that desire to drive Intrastate/ Interstate Commerce must provide the following information on all employers during the previous three years. You must give the same information for all employers you have driven a commercial motor vehicle for the seven years prior to the initial three years (total of ten years employment record).

Must list the complete mailing address: street number and name, city, state, and zip code. Last Employer Name: Address Phone Position Held Salary To Reason for leaving Any gaps in employment and/or unemployment must be explained. Include Dates (Month/Year) and Were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs) while employed by the previous employer? Yes \Box No □ Was the previous job position designed as a safety sensitive function in any DOT regulated mode, subject to alcohol and controlled substance testing required by 49 CFR part 40? № П Second Last Employer Name: Phone_____ Address Position Held Reason for leaving Any gaps in employment and/or unemployment must be explained. Include Dates (Month/Year) and reason. Were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs) while employed by the previous employer? Yes Was the previous job position designed as a safety sensitive function in any DOT regulated mode, subject to alcohol and controlled substance testing required by 49 CFR part 40? No 🗖 Third Last Employer Name:___ Address Position Held Reason for leaving Any gaps in employment and/or unemployment must be explained. Include Dates (Month/Year) and reason. Were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs) while employed by the previous employer? Yes \Box Was the previous job position designed as a safety sensitive function in any DOT regulated mode, subject to alcohol and controlled substance testing required by 49 CFR part 40? No 🗆 Yes 🗖 Fourth Last Employer Name: Phone Address Position Held Reason for leaving Any gaps in employment and/or unemployment must be explained. Include Dates (Month/Year) and reason. Were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs) while employed by the previous employer? Yes Was the previous job position designed as a safety sensitive function in any DOT regulated mode, subject to alcohol and controlled substance testing required by 49 CFR part 40? Yes 🗖 No 🗆 Fifth Last Employer Name: Address Phone To Salary Position Held Reason for leaving Any gaps in employment and/or unemployment must be explained. Include Dates (Month/Year) and Were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs) while employed by the previous employer? Yes Was the previous job position designed as a safety sensitive function in any DOT regulated mode, subject to alcohol and controlled substance testing required by 49 CFR part 40? No 🗆 Yes □ Sixth Last Employer Name: Address Phone Position Held Reason for leaving Any gaps in employment and/or unemployment must be explained. Include Dates (Month/Year) and No \square Were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs) while employed by the previous employer? Yes \Box Was the previous job position designed as a safety sensitive function in any DOT regulated mode, subject to alcohol and controlled substance

Yes 🗖

No 🗆

testing required by 49 CFR part 40?

Seventh Last Employer Name:					
		Phone			
AddressPosition Held	From	To	Salary_		
Reason for leaving					
Any gaps in employment and/or unemployment must be reason.	explained. Include Da	tes (Month/Year) and			
Were you subject to the Federal Motor Carrier Safety Reg	gulations (FMCSRs) wh	ile employed by the p	revious employer?	Yes 🗆	No 🗆
Was the previous job position designed as a safety sensiti					ostance
testing required by 49 CFR part 40?	,	,	•	Yes 🗖	No □
Eighth Last Employer Name:				_	
Address		Phone			
AddressPosition Held	From	To	Salary		
Reason for leaving					
Any gaps in employment and/or unemployment must be		tes (Month/Year) and			
reason.	•				
Were you subject to the Federal Motor Carrier Safety Reg	gulations (FMCSRs) wh	ile employed by the p	revious employer?	Yes 🗆	No 🗆
Was the previous job position designed as a safety sensiti					ostance
testing required by 49 CFR part 40?	•			Yes □	No □
Ninth Last Employer Name:				_	
Address		Phone			
Position Held	From	 To	Salary		
Reason for leaving					
Any gaps in employment and/or unemployment must be		tes (Month/Year) and			
reason.		, ,			
Were you subject to the Federal Motor Carrier Safety Reg	gulations (FMCSRs) wh	ile employed by the p	revious employer?	Yes 🗖	No 🗖
Was the previous job position designed as a safety sensiti					ostance
testing required by 49 CFR part 40?	,	,	•	Yes 🗖	
Tenth Last Employer Name:				_	
Address					
Position Held					
Reason for leaving					
Any gaps in employment and/or unemployment must be reason.	explained. Include Da	tes (Month/Year) and			
Were you subject to the Federal Motor Carrier Safety Reg	gulations (FMCSRs) wh	ile employed by the p	revious employer?	Yes 🗖	No 🗆
Was the previous job position designed as a safety sensiti	ive function in any DO	T regulated mode, sub	ject to alcohol and co	ntrolled sul	ostance
testing required by 49 CFR part 40?				Yes 🗖	No 🗆
TO	BE READ AND SIGNED	BY APPLICANT			
I authorize you to make investigations and inquires to m be necessary in arriving at an employment decision. (Ge offer of employment has been extended.) I hereby relea	nerally, inquiries rega	rding medical history	will be made only if a	and after a	conditional
responding to inquiries and releasing information in con	nection with my appl	ication.			
In the event of employment, I understand that false or m	isleading information	given in my applicatio	n or interviews(s) may	result in di	scharge. I
understand, also, that I am required to abide by all rules a	and regulations of the	Company.			
I understand that information I provide regarding current	and/or previous emp	loyers may be used, a	nd those employer(s)	will be cont	acted, for t
purpose of investigating my safety performance history a	s required by 49 CFR 3	91.23(d) and (e). I und	derstand that I have th	ne right to:	
 Review information provided by current/ p 	previous employers;				
 Have errors in the information corrected b information to the prospective employer; 		and for those previou	s employers to re-sen	d the correc	cted
 Have a rebuttal statement attached to the accuracy of the information. 		ormation. If the previo	ous employer(s) and I	cannot agre	e on the
DATE		ADDI ICA	 NT'S SIGNATURE		
This certifies that I completed this application, and the	hat all entries on it and			the hest of	my
knowledge.	nat an entries on it dill	a milormation in it die	true and complete to	tile nest OI	···y
DATE		APPLICAT	ION'S SIGNATURE		

Note: A motor carrier may require an application to provide information in addition to the information required by the Federal Motor Carrier Safety Regulations.

SAFETY PERFORMANCE HISTORY RECORDS REQUEST

PART 1:		TO BE COMPLETE	D BY PROSPECTIVE EMPLOY	ÆE
I, (Print Name)				
	First	M.I.	Last	Social Security Number
Hereby authorize:				
				Date of Birth
		rested by costing 2 of this does		al and Controlled Substance
		ested by section 3 of this doc		oi and Controlled Substances
resting records with	in the previous 3 years i	rom		
To: P	rospostivo Employor:	(employment application	•	
	Attention:			-
	itreet:		relephone	
	City, State, Zip:			
		release of this information m	ust be made in a written for	m that ensures confidentiality,
such as fax, email, o	· ·			
, ,				
	Applicant	's Signature		Date
This information is b	peing requested in comp	iance with §40.25(g) and 391.	23.	
PART 2:		TO BE COMPLET	D BY PROSPECTIVE EMPLO	YEE
	<u> </u>	ACCIDENT HIST	ORY	
The applicant name	d above was employed b	y us. Yes 🔲 No 🔲		
		from (m/y)		
1. Did he/she drive	motor vehicle for you?	Yes No If yes, wh	at type? Straight Truck	Tractor-Semitrailer 🗌 Bus 🗌
	bles/Triples 🔲 Other (s			
		ged Resignation La		
		eport, check here \square , sign be		
•	-		· · · · · · · · · · · · · · · · · · ·	that involved the applicant in the
3 years prior to the	application date shown a	bove, or check \square here if the	re is no accident register dat	ta for this driver.
Date	Locatio	•	# Fatalities	Hazmat Spill
				
		ther accidents involving the a		
insurers or retained	under internal company	policies:		
Any other remarks				
Any other remarks:				
-				
=				
		Signature		
		Title:	Dat	
		1100	Dat	

PREVIOUS EMPLOYER- COMPLETE PAGE 2 AND 3

PART 3:		то ві	E COMPLE	TED BY PREVIOUS EMPLOYERS							
		DRUG AND	ALCOHOL	HISTORY							
If driver was r	not subject to Department of	f Transportation testing	g required	while employed by this employer, pleas	se check here , fill in						
the dates of e	employment from	to		, complete bottom of Part 3, sign, and return.							
				rom to	·						
1.		hol test with the result	t of 0.04 o	higher alcohol concentration?							
	YES NO				2						
2.		tive or adulterated or s	substituted	l a test specimen for controlled substan	ices?						
3.	YES NO Has this person refused to	submit to a nost asside	ant rando	m reasonable suspicion, or follow up al	Icabal ar controlled						
5.		his person refused to submit to a post-accident, random, reasonable suspicion, or follow-up alcohol or controlled									
	YES NO	ubstance test?									
4.	Has this person committed	other violations of Sub	nart B of I	Part 382 or Part 40?							
	YES NO			a. (352) 3. 1 a. (151							
5.		a DOT drug and alcohol	regulation	n, did this person complete a SAP-presci	ribed rehabilitation						
				v-up test? If yes, please send document							
	form.										
	YES NO										
6.				on referral and remained in your emplo							
		test resulting of 0.04 o	r greater,	a verified positive drug test, or refuse to	be tested?						
	YES NO										
_				sting information obtained from prior p	revious employers in						
	3 years prior to the application		2 1.								
Street:											
City, State, Zi											
	eted by (Signature):										
	, , , ,										
PART 4a.		TO BE CO	OMPLETE	BY PROSPECTIVE EMPLOYER							
This form was	s (check one) 🔲 Faxed to pr	evious employer	☐ Maile	d 🔲 Emailed 🔲 (Other						
Ву:				Date:							
		TO BE COMPLETED	BY PROS	PECTIVE EMPLOYER							
PART 4b.											
Complete bel	ow when information is obta	ained.									
Information r	eceived from:										
Recorded by:				Method: 🗆 Faxed 🗖 Mailed 🔲							
				Other							
	Instructi	ons to complete the sa	fety perfo	rmance history records request							
DAGE 1 DART	T 1: Prospective Employee			PAGE 2 PART 3: Previous Employer							
FAGLIFANI	1 1. Frospective Employee			FAGE 2 FART 3. Frevious Employer							
• Coi	mplete the information requ	ired in the section		 Complete the information r 	equired in this section						
	n and date			Sign and date	,						
ľ	omit to the Prospective Empl	lover		Return to Prospective Empl	over						
	to thep.	0,0.		Recall to Frospective Empire	o y c i						
PAGE 2 PART	Γ 4a: Prospective Employer			PAGE 2 PART 4b: Prospective Employ	er						
_											
Complete the information Record receipt of the information											
Send to Previous Employer Retain the form											
DAGE 1 DART	Γ 2: Previous Employer										
PAGETPARI	1 2. Frevious Limpioyei										
• Coi	mplete the information requ	ired in this section									
	n and date										
l,	, author	rize Bourne Transport,	LLC to acco	ess my motor vehicle record along with	my drug and alcohol						
	records. As needed, but not				-						
<u> </u>	,	, , ,									
					15.						
(Na	me)	(Sign:	ature)		(Date)						

SAFETY PERFORMANCE HISTORY INFORMATION DRIVER/APPLICANT REBUTTAL

This rebuttal is made by the driver/applicant in compliance with the Department of Transportation regulations.

§391.23(j)(3) Drivers wishing to rebut information in records received pursuant to paragraph (i) of this section must send the rebuttal to the previous employer with instructions to include the rebuttal in that driver's safety performance history.

§391.23(j)(4) After October 29, 2004, within five business days of receiving a rebuttal from a driver, the previous employer must:

- (i) Forward a copy of the rebuttal to the prospective motor carriers' employer;
- (ii) Append the rebuttal to the driver's information in the carrier's appropriate file, to be included as part of the response for any subsequent investigating prospective employers for the duration of the three-year data retention requirements.

PART 1:	COMPLETED BY THE DRIVER/APPLICANT						
To:							
Pre	vious Employer:						
Stre	eet/P.O. Box:						
City	y, State, Zip:						
Tele	ephone:	Fax:					
From:							
Dri	iver/Applicant:Name						
	Name	Social Security #					
Str	reet:						
Cit	y, State, Zip:	Telephone NO.:					
I have submitted this rebutt	al to my previous employer requesting that it be a	tached to my Safety Performance History and provided to					
subsequent prospective em	ployers.						
Reason for the rebuttal (atta	ach documents as necessary):						
·							
I request that this rebuttal b	be sent to the attached list of motor carriers.						
Drivers/Applicant Signature	:	Date:/					
PART 2:	COMPLETED BY	THE PREVIOUS EMPLOYER					

COPY 1 PREVIOUS EMPLOYER

Date: _____/____/

Received by:

Signature: _

II.

(PLEASE PRINT OR TYPE)

I. CERTIFICATION OF \	/ΙΟΙ	.ATIONS
-----------------------	------	---------

I certify that the following is a true and complete list of traffic violations (other than parking violations) for which I have been convicted or forfeited or collateral during the past 12 months.

Date	Offense	Location	Type Vehicle Operated
If no violations are listed above, required to be listed during the		n convicted or forfeited bor	nd or collateral on account of any violation
(DATE OF CERTIFICATION))		(DRIVER'S SIGNATURE)
(MOTOR CARRIER'S NAM	E)		(MOTOR CARRIER'S ADDRESS)
(REVIEWED BY SIGNATURI	Ξ)		(TITLE)
REVIEW AND EVALUATION	I OF DRIVER'S RECORD:		
			ertinent to the above driver's safety of operations, been reviewed for the past 12 months.
Action taken:			
(MOTOR CARRIER'S NAM	F)		MOTOR CARRIER'S ADDRESS)
(C. WILLIA STANK	- ,	(
(REVIEWED BY: SIGNATURE)	(TITLE)	(DATF)

RECEIPT

I hereby acknowledge receipt of a copy of Federal Motor Carrier Safety Regulations of the U.S. Department of Transportation (Parts 390-399). I agree to familiarize myself with these regulations and comply with their provisions at all times on duty as a driver.

(Print Name)	(Date)	
(Driver's Signature)	(Date)	
(Motor Carrier Representative)	(Date)	
(Name of M	otor Carrier)	

Instruction: This receipt is to be read and signed by the driver. It should then be countersigned by the motor carrier representative and placed in the driver's qualification file.

DRIVER DATA SHEET

For Casuals, New-Hires, & Other Temporary Drivers

I. Name (I		AL (To be com			-			Sc	ocial Security No		
Home A	ddress										
Driver's	License S	tate		Type/0	Class			ID NO			
II.	I. HOURS OF SERVICE- Every driver completing the information belo time at which that person was la				ich of the l	ast 7 days a	_		arily must comply		
DAY	1	2	3	4	5	6	7	TOTAL	1 177.5 27.51 1		
DATE									TIME:		AM PM
HOU									Date		
WOR	KKED								MO.	Date	Year
		Medical Ce photograph Certificate 49 CFR 391	rtificate- nic copy, of of Road 1 .31, not r	The medic not more t Fest- An or nore than	cal examin han 2 year riginal or co 3 years old	er's certificants old. (ATA opy of the cold, or copy of	ate that the Forms CO7 ertificate of f a classifie	e driver is physica 50 and/ or C0730 of road test admir	nistered in complia	legible ance with	
	3. Certificate of Written Examination- An original or copy of the certificates of written examination administered in compliance with 49 CFR 391.35, that is not more than 3 years old. (ATA Forms C0690 and/ or C0700) Note: If certificates required by #2 and #3, above, are more than 3 years old, the necessary tests must be a administered.								ed in		
	4.	Compliance	e with Co	ntrolled S	ubstance 1	Testing Req	uirement				
IV.	motor		used up	on present					lified driver regula orm C0750). A leg		
	Process	sed by:							Date:		
				(Carrier A	gent)						

Brake Inspector Qualification Certification

l,		, hereby certify that I am knowledgeable and							
understand the requ	uirements for performing	the brake services or inspection task and I can identify							
the defective compo	nents in compliance with	h the regulations of the U.S. Department of							
Transportation for b	rake services or inspection	on tasks contained in 49 CFR Part 396 Appendix G. I							
hereby agree to con	nply with all such regulati	ions governing the annual brake services and							
inspections task.									
•									
A qualified inspecto	r must meet one or more	of the following requirements Please check those							
applicable.									
Has succe	ssfully completed and ap	prenticeship program sponsored by State,							
Canadian province, Federal Agency or a labor union.									
		ing program approved by a state, federal agency.							
		anadian province qualifying me to perform the							
	brake service of inspectio								
_		rience or a combination totaling at least one year.							
Tras brake	related training or exper	Tende of a combination totaling at least one year.							
Such training may co	ansist of								
		sponsored by a brake or vehicle manufactured							
	• • •	gram designed to train students in brake							
		_							
		to the assigned brake service or inspection tasks.							
		itenance or inspection similar to the assigned							
	•	a commercial maintenance program.							
		tenance or inspection similar to the assigned							
	vices or inspection task a	commercial garage, fleet leasing company or similar							
facility.									
Has passe	d the air brake knowledg	ge and skills test for a Commercial Driver's License.							
Signature of Brake II	nspector								
		, hereby certify that							
	•	pector to perform the brake services or inspection task							
in compliance with t	he regulations of the U.S	5. Department of Transportation for qualified inspector							
contained in 49 CFR	Section 396.25.								
Dated this	day of	, 20							
Signature of Owner	['] Supervisor								